



## London Hub Constitution

The London Hub unites leading BAME artists and organisations to ensure the UK arts and cultural landscape reflects the diverse, rich and vibrant talents of our society.

The London Hub celebrates the richness of our British culture through positive partnerships and dynamic arts events.

The London Hub actively seeks to build relationships across a range of sectors that support the future arts and cultural landscape for a forward thinking and diverse Britain.

The London Hub empowers our members and emerging talent by supporting artistic endeavour, developing leadership and encouraging critical debate. We also create international links and build national archives.

The London Hub is a not-for-profit organization.

Founder Members:

- Actors Touring Company
- ADAD
- Arcola
- Collectives Artistes
- Extant
- Kali Theatre Company
- Nitro
- Nutkhut
- Project Phakama
- Red Room
- Spare Tyre Theatre Company
- Talawa Theatre Company
- Tamasha Theatre Company
- Tara
- Tiata Fahodzi
- Upswing
- Vayu Naidu Company
- Yellow Earth

The London Hub grew out of the ACE (Arts Council England) Sustained Theatre initiative.

### **Annual Membership is £30 per annum per individual or organisation**

The London Hub operates on the following basis:

- 1. Board of Directors** – 51% artist-led Board of Directors made up of Members voted in at the Annual General Meeting (AGM)
- 2. Members** – members who have signed the Member's Agreement and Guarantee

- Annual Membership is also available to any organization or individual practitioners who are not led or managed by BAME practitioners but who also believe in the ethos of Sustained Theatre <http://sustainedtheatre.org.uk/about>.
- All members will be invited to the AGM.
- Failure to abide by the London Hub Constitution will result in withdrawal of membership.

**Officers**

- A Chair and a deputy-Chair are elected to serve for a one-year term. A maximum of three terms can be served consecutively.
- The Chair is the principal spokesperson for the Hub, unless delegated otherwise.
- The Chair has the authority to represent the collective membership of the Hub (but not individual Member companies unless their own).
- The Chair line manages the Hub Producer and any other personnel.
- The Chair may delegate particular duties.
- The Hub Producer is the first point of contact regarding enquiries.

**Decision-making**

- Decisions are taken at meetings, with a vote held if required.
- Only those attending the meeting can vote.
- Decisions made at meetings will be emailed to all Hub members within 7 days. Any objections are dealt with on an *ad hoc* basis.
- Meetings are quorate for decision taking purposes if at least three Members (i.e. representatives from three different Member companies).

**Ordinary Meetings and AGM**

- A minimum of 14 days notice of meetings must be given to all members.
- Meetings can be instigated by any member in consultation with the Chair.
- Guests may be invited to meetings with the assent of the Chair.
- Elections for Chair and deputy-Chair are held at the AGM (although they may happen at other times).
- The Constitution and criteria for membership are automatically reviewed at the AGM.

**Conduct**

- All Members are required to uphold the co-operative and friendly ethos of the Hub and to preserve confidentiality.
- The Hub will acknowledge the support of ACE and other funders wherever appropriate.

Email is the preferred method of written communication and all Members agree to accept notices via email.